

SCOPE 1 Indirect Emissions	Emissions from operations that are owned or controlled by a reporting company.	<u>Goal¹</u> 0 MT	<u>Performance¹</u> 0 MT	<u>Verification²</u> APEX
SCOPE 2 Indirect Emissions	Emissions from the generation of purchased or acquired energy such as electricity, steam, and heating and cooling, consumed by a reporting company, but excluding the impact of the purchase of renewable energy credits.	<u>Goal¹</u> 0 MT	<u>Performance¹</u> 0 MT	<u>Verification²</u> APEX
SCOPE 3 Indirect Emissions	All other indirect emissions that occur in the value chain of a reporting company, including both upstream and downstream emissions, but excluding the emissions avoided as a result of our investments. (~2.0 million of CO ₂ in 2020)	<u>Goal¹</u> 0 MT	<u>Performance¹</u> <200 MT	<u>Verification²</u> APEX

1) Expressed in metric tons (MT).

2) In addition to our internal review, Apex Companies, LLC was commissioned as an independent organization to verify our GHG emissions reporting as estimated in accordance with GHG measurement and reporting protocols of the World Resources Institute (WRI) / World Business Council for Sustainable Development Greenhouse Gas Protocol Corporate Accounting and Reporting Standard (Scope 1 and 2) and Corporate Value Chain Accounting and Reporting Standard (Scope 3).